



Health and Safety Policy

We state that:

“UCC” holds Health and Safety as core business value and is committed to creating a future free of incidents and injuries, where:

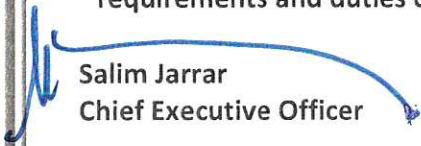
- ◆ All stakeholders actively create safe environments;
- ◆ Leadership, passion and commitment are present at all levels;
- ◆ Working safely enhances Quality, improves Productivity and generates Value;
- ◆ Attitude and behavior replace statistics as a measure of success;
- ◆ People are enabled to make safe choices about their own and their neighbour’s safety and to challenge the environment in which they work;
- ◆ Good safety behaviors admired, respected and recognized across the organization;
- ◆ Peer pressure has replaced policing—acting unsafely is anti-social;
- ◆ We have a well-trained and fully competent workforce who actively contributes to the safe planning of their work;
- ◆ Our commitment to safety and long term health contributes to making us the employer of first choice;
- ◆ Our business only welcomes those who support our vision and are willing to change
- ◆ No compromise on safety.

We take pride in every one returning home safely every day

The Company recognizes the importance of discharging all its statutory obligations and duties. Our minimum health and safety obligations are those required by relevant legislation and authoritative guidance. UCC will take appropriate steps to meet, and in many cases enhance these requirements. We will make UCC the company of first choice for all stakeholders, to challenge and change the poor image of construction worldwide.

The Board of Directors of UCC fully endorse this Policy. They will ensure that a documented Health, Safety & Environmental Management System is maintained, containing the arrangements and organizational details of how these requirements will be achieved. The Board will ensure that the Management System is periodically reviewed to ensure it remains legally compliant, achievable, relevant and credible.

Continual improvement will be achieved by effective implementation of the above. Every one working for UCC is required to support and promote this Policy and comply with the requirements and duties contained in the HSE Management System.”


Salim Jarrar
Chief Executive Officer

Revision 02

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